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## Foundation Description



### Purpose



The James Worthy Foundation, Inc. (JWF), a nonpartisan not-for-profit 501 (c) (3) corporation, was founded in December 2004 and refreshed in November 2009. The primary purpose of the organization is to be a mutually re-enforceable and value-added alliance partner to the full spectrum of charitable organizations and those community support organizations that have synergies with our “Pillars of Success”.

### Services

JWF has embraced this spirit of community service and is fully committed to working with all of the many points of lights in the western North Carolina region and serving as a mentor to help them synchronize their efforts into a “Laser of Realization”. We are passionate about improving the quality of life and health of people and communities and the foundations philanthropy reflects that passion and we focus our grants and community involvement in the areas where we can make unique and positive contributions.

### Governance

JWF is governed by an elected Board of Directors which plays a key role in supporting the organization and holding staff accountable for delivering on its priority initiatives. In addition to providing financial and strategic oversight, our board helps maximize engagement with the corporate community and adds to our foundations’ fundraising capacity.

### Financial Support

We are a private sector initiative funded by grants and contributions from a wide array of non-profit funding threads and major corporations. The Annual James Worthy Golf Tournament and Awards Luncheon is one of our premier fund-raising events. Each year JWF supporters and friends gather to acknowledge the efforts of, individual, communities and sponsors. These awardees are acknowledged for their commitment and dedication to being one of our “Pillars of Success”.

### Accomplishments

Our foundation's ability to be effective is strengthened by its history of strong program initiatives, the active participation of its board of director's and its relentless pursuit of opportunities for its members. We have gained the respect of our community support alliance partners, government leaders, and corporate sponsors.

## Foundation Demographics

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The mission of the James Worthy Foundation is to be a mutually re-enforceable and value-added alliance partner to those community support organizations that have synergies with our “Pillars of Success”.

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Company Name: James Worthy Foundation

Contact's Name: John L Maddox

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Tax ID: 27-1548045

DUNS Number: 832875368

Cage Code: 5V2T7

NAIC Code: 624110, 624190, 624210

North Carolina SOS: 0757410

Date Formed: 12/16/2004

Date of 501 (c) (3): 3/16/2010

**IRS DLN: 200098018**

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President Obama, with Congress' strongest bipartisan support, signed the late Senator Kennedy's Serve America Act into law, boosted the budget for AmeriCorps and the Corporation for National and Community Service, funded social innovation and volunteer infrastructure initiatives, launched the United We Serve campaign, and made civic engagement central to his presidency.



The James Worthy Foundation has embraced this spirit of community service and is fully committed to working with all of the many points of light in North Carolina and serving as a focusing entity to synchronize their efforts into a “Laser of Realization”.

We are passionate about improving the quality of life and health of people and communities throughout Gaston County and the foundation's philanthropy reflects that passion. We focus our grants and community involvement in the areas where we can make unique and positive contributions.

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## Foundation Board Members

The James Worthy Foundation's Board of Directors exercise general power and authority to control and manage the affairs and property of the foundation in accordance with the purposes and limitations set forth in the Certificate of Incorporation. Our BOD's fiduciary purpose is to provide oversight, value-add support, and enforce the mission and philosophy of the James Worthy Foundation with integrity and dedication as follows:

- To identify and support community based organizations that address the educational, health, and social needs of children, young adults and inner-city communities throughout the nation;
- To adhere to the principles of the Foundation that makes a meaningful difference in the lives of people living in underserved communities through service, leadership and organizational excellence;
- To actively review and support all "worthy" and effective programs of the foundation, that advance education and empower the African American community.

### Board of Directors

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James Worthy  
Founder and  
Chairman

Mr. Worthy was Named as one of the 50 Greatest Players in NBA History; "Big Game James" was a seven times NBA All-Star and three time NBA champion. A standout for the North Carolina Tar Heels, the 6 ft 9 inch small forward was the MOP of the 1982 NCAA Tournament and the #1 pick of the 1982 NBA Draft.



Danny Worthy  
Treasurer (acting)

Mr. Worthy currently holds the position as Assistant A.D. for Corporate Relations for North Carolina Central University (NCCU).



Janet Maddox  
Secretary

Mrs. Maddox has a master degree in biology, with a minor degree in chemistry and is a wastewater supervisor for the City of Gastonia.



Dr. Herman Gore  
Board Member

Dr. Gore is a pain management physician at the Carolina Spine Pain & Rehabilitation Clinic in Gastonia, North Carolina.



John L. Maddox  
Executive Director

Mr. Maddox is the owner of an Information Technology company and a service disabled veteran with 29 years of management experience. He also serves on the following boards:

- Gaston Community Action
  - City of Gastonia, Storm Water Advisory Committee
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